

LEADING IN A GROWTH ENVIRONMENT

*Alberta has a booming economy
BUT
there are still challenges*

A Growth Environment provides opportunity

- to build a high performance workplace
- to create a most admired organization
- to retain key employees
- to secure a bright future with better results

*Leading in a growth environment engages
Leaders to think, reflect and act on:*

- The **power** of work process design
- The **role** of benchmarks in breakthrough thinking
- The **impact** of leadership styles on performance
- The **value** of innovative team thinking

You will learn engaging concepts and tools that can be applied immediately to improve your effectiveness as a Leader. Applying this learning throughout your organization will make a huge difference in your results and to your people!

Comments from participants at previous sessions:

- Participants become deeply engaged in the exercise. If we transfer this sense of profound commitment to the task back to the workplace, it will produce results that are truly inspiring and awesome.
- Frame Build is the single, best tool to engage people in breakthrough thinking.
- The best training experience of my professional career.
- First time I've ever clearly understood what breakthrough performance really means.
- This exercise really paints the picture of what high performance teams are all about.
- Most motivating and powerful learning experience I've ever had.
- It is a learning experience that is highly relevant to work and very applicable.
- Highly stimulating! What a great way to learn. And I can take this back to my work.
- It's been a year since we did Frame Build and people still talk about it. We use it to challenge people to think out of the box and to go after highly aggressive goals with a can-do attitude.

*Experience the excitement and
discover the potential for your
organization!*



Program Agenda

Day 1

- 8:30 Welcome & Orientation
Creating the foundation for success
- A platform for leadership
- 12:00 Lunch
- 12:45 One key teamwork tool
- New levels of communication
 - More effective meetings
- 5:00 Adjourn

Day 2

- 8:30 Breakthrough through teamwork
- Innovation in action
- 12:00 Lunch
- 12:45 Working with new tools
- Making a difference tomorrow
 - Introspection - take-aways for you
- 5:00 Adjourn
(lunch and refreshments provided)

FOCUS

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Suite 12, 9920 - 63 Avenue
Edmonton, Alberta
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LEADING IN A GROWTH ENVIRONMENT

- Dates** February 27 & 28, 2006, 8:30 am - 5:00 pm
Sherwood Park Best Western, 2100 Premier Way
- April 27 & 28, 2006, 8:30 am - 5:00 pm
Sherwood Park Best Western, 2100 Premier Way
- June 22 & 23, 2006, 8:30 am - 5:00 pm
Sherwood Park Best Western, 2100 Premier Way
- Presenters** Robert Gaudet, Rob Ewasiuk; Managing Partners
FOCUS Management Development
- Participants** Participants are limited to permit individual learning,
so register early to ensure availability
- Cost** QCA Members - \$ 495.00 + GST (\$ 529.65)
Non- Members - \$ 595.00 + GST (\$ 636.65)
- Register** Robert: (780) 416-4771 rgaudet@shaw.ca
Rob: (780) 922-1253 focusmgt@albertacom.com
- Payment** We accept VISA, MasterCard or American Express
or make cheque payable to: **FOCUS** Management
Development



Previously available only to client corporations, this two-day workshop has demonstrated success and drawn rave reviews. Industrial companies, M&A clients, technology & leading edge companies, retail, EPC firms, turn-arounds, and start-ups have benefited substantially. Clients note the workshop presents new concepts, models the tools, provides practice and enables participants to make an immediate difference.

The two days are fast-paced, enjoyable, and memorable.

Please join us for this workshop now open to a public audience.



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